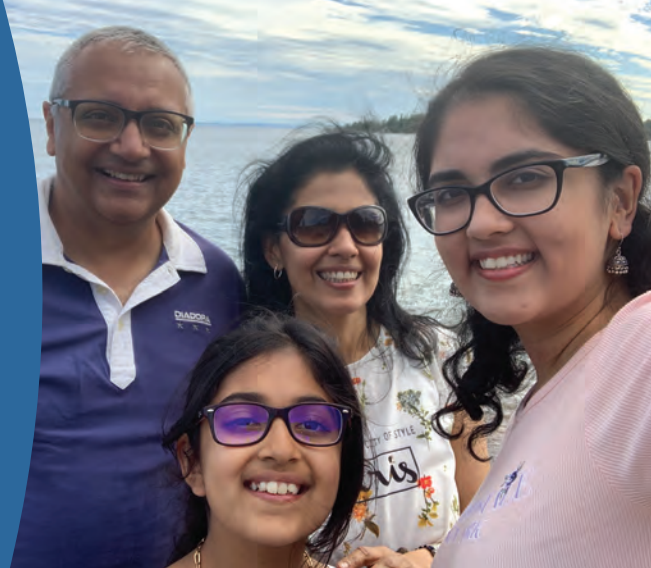


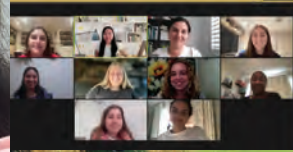
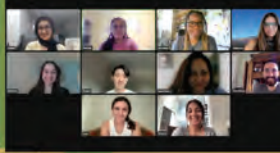


CANADIAN
PARENTS
FOR FRENCH
ONTARIO

Annual Performance & Impact Report 2022-2023



Spring 2023
Virtual Programs
Team



ABOUT US

Canadian Parents for French is a nationwide, research-informed, volunteer organization that represents 35,000 members across Canada and champions the opportunity to learn and use French for all those who call Canada home.

Originally a small group of concerned parents who met in Ottawa founded Canadian Parents for French in 1977. These parents wanted to ensure that all children would have the opportunity to become bilingual in the Canadian school system.

Canadian Parents for French has evolved into a proactive National Network with 12 Branches and offices and over 140 Chapters, serving its members and educational stakeholders in communities nationwide. We recognize that our CPF National office is located on the unceded lands of the Anishinaabe people, that our Branch offices are located on lands of over 24 Indigenous peoples whose contributions and historic importance must be connected to our collective commitment to the promise and challenge of Truth and Reconciliation in all our communities.

In 2022-2023, Canadian Parents for French worked together as a national network to lead governance initiatives in support of Canadian parents and FSL learners, with a focus on building strong, inclusive, equitable and shared leadership, supporting engaged membership and volunteers, and delivering relevant, quality programming to parents and youth learning and using French. The CPF Boards and staff leaders have continued their focus on learning and understanding the roots of the inequities and building an approach to transform how we work to fulfil our advocacy position of access for all. We are underway in an organizational transformative journey committed to the changes that are required to remain relevant and serve all those who call Canada home.

PRESIDENT'S MESSAGE



This year it was a joy to see children returning to their classrooms and resuming their journey toward official language bilingualism in person. Parents continued to enroll their children in droves in the CPF Ontario Virtual Programs for FSL Learners to give them an extra boost as they found their way back into the academic groove.

The Ontario Branch Board of Directors kept a watchful eye on the progress made toward achieving the goals identified in all four pillars of our Network Strategic Plan. Among our successes this year, we were able to increase our operating budget, allowing us to expand the reach of our new virtual programs to children from rural and marginalized schools in keeping with our objectives on equity and inclusion. Branch staff developed an action plan and worked diligently to implement quality youth programming and develop volunteers beyond our traditional chapter leaders. A culture of giving is just beginning to take hold with a promise of things to come.

Our advocacy work in support of equitable access to FSL education and placing French Immersion on more solid ground within the publicly funded education system in Ontario continues and we were pleased to see the passing of a revised *Official Languages Act* in the House of Commons.

I am pleased to report that after several years of consultations, reviewing drafts and providing feedback, the Ontario Branch Board of Directors has every intent of moving our collaborative network governance model forward and subsequently signed the CPF Network Branch Affiliation Agreement.

It is my privilege to promote the benefits of official language bilingualism and to represent and serve the CPF members who reside in Ontario.

Denise Massie
President | Présidente
CPF Ontario

Concours d'art oratoire

Concours d'art oratoire, is our signature public speaking event that showcases French Second Language (FSL) students' proficiency in French and their ability to weave a tale or present a compelling argument in front of a large live audience. Along with these traditional 5-minute prepared speeches, the Ontario Branch runs the *Impromptu* category, where students react to a prompt and have 15 minutes to prepare and deliver a near-spontaneous speech.

In total 2,853 students participated with 112 students competing at the provincial competition at Glendon College (York University). The winners in the Traditional category moved on to the national competition.



2,853
student
participants from

19 and **9**
school
Boards independent
schools

555 **2,683**
medals certificates were
and distributed

CANADIAN PARENTS FOR FRENCH
CONCOURS d'art oratoire
Canada's French Public Speaking Contest™



CPF Virtual Programs

Our chapters and Branch staff coordinated the delivery of our CPF Virtual Programs for FSL Learners: Franco-Fun, Reading Circle/Cercle de lecture, and Vive la parole. The programs were delivered in the fall and winter by bilingual Bachelor of Education student volunteers from York University and Nipissing University as part of their community placement with CPF Ontario. The spring and summer sessions were supported financially by the Government of Ontario, enabling us to hire Virtual Program Leaders and expand our reach across the province, including rural and marginalized schools.



Franco-Fun is offered as an after-school, or summer program for groups of students in grades 1-3 or grades 4-8. 45-minute classes run for 5 or 10 days. Students participate in literacy activities, French interactive games and chat with new friends while building their French vocabulary, oral comprehension and communication skills.



Reading Circle / Cercle de lecture is offered as an after-school, or summer program featuring 45-minute classes for students in grades 1-3 or grades 4-8. Students participate in a shared reading experience with discussion and some written exercises.



VIVE LA PAROLE features theme-based games and interactive activities in French to develop spontaneous oral production and communication skills among older students. With prompted facilitation by the educator lead, students enjoy 50-minute sessions where they make new friends from across the province, and learn about French culture, including

the contemporary Franco-Ontarian pop culture scene. This program is for students in grades 7-12 learning French as a Second Language (FSL) in French Immersion, Extended French, and Core French.

2,567 children participated from **44** school boards across the province. Each child received **7.5** hours of programming.

2,443 children participated in the Fall and Winter programs to March 31, 2023.

5,010 Participants in total received **37,575** hours of French Virtual Programming.

91% would register their child in more CPF Virtual programs.

Socio-cultural Activities

CPF chapter volunteers and Branch staff coordinated **29 French socio-cultural** activities in schools or in their communities. All events provided the fun-factor and offered an interactive component to engage the young audience in spontaneous dialogue in French, such as: Art Gallery Tours, visual arts workshops, baking workshops, family trivia and games nights; French of bilingual concerts, performers, a magician and a skating party.

Named performers and artists:

Chê a l'école; Michel Bouchard; Daniella Osman; Lazylegs; Marc Tardiff; Étienne (Rock Your Class); Ariko; Mike Ford; Mestre Sérgio Xocolate and Suzanne Roberts; Indigenous Hoop Dancer Makhena Rankin Guérin; Michel Payment.

We also launched our first Early Years library storytelling program.



29 socio-cultural events reached **29,279** students with **2,096** from marginalized schools and **1,874** from northern school boards.

Feedback from teachers:

93% of respondents rated the workshops 4 or 5 out of 5.

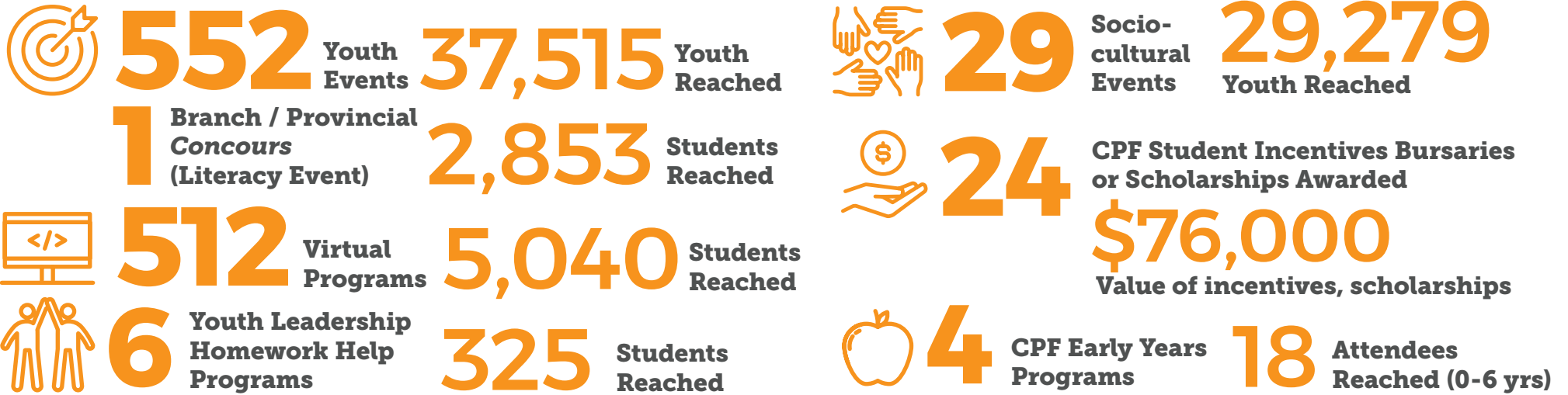
100% of teachers who responded said the workshops met their expectations.



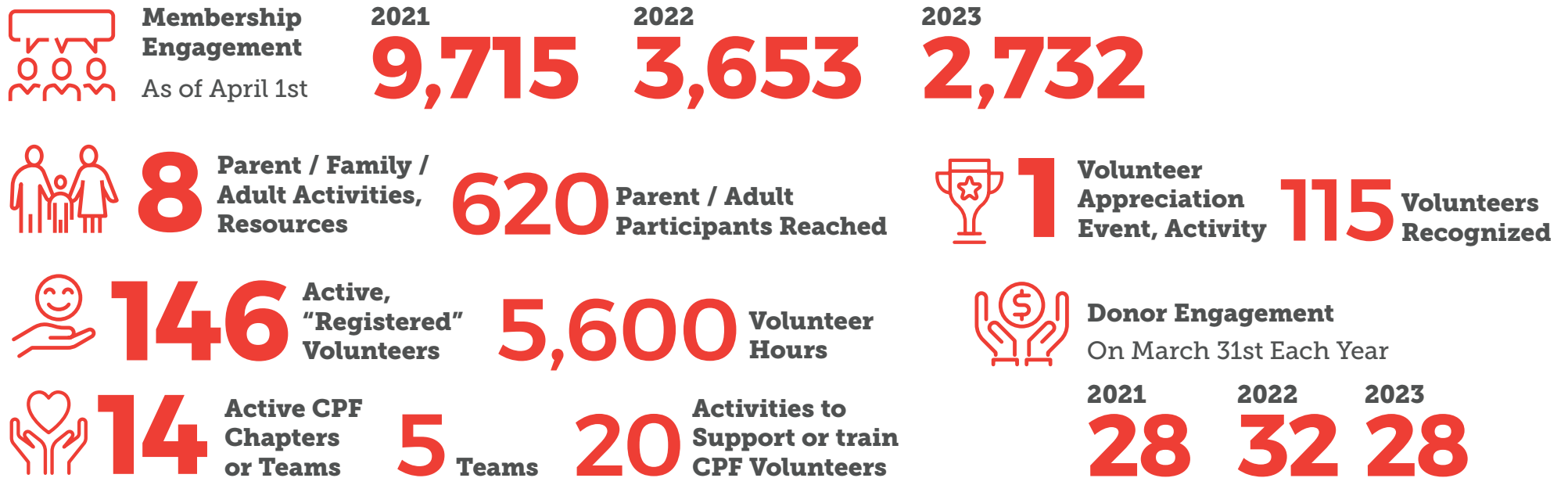
"We live in a small town where French tutoring or extra help is not available like the city, so this program is a tremendous support to my children in developing their French language." – Parent

"I have been enrolling my daughter in programs offered by CPF for the last 3 years. She enjoys attending the programs. Her dream is to lead such programs through CPF once she grows up." – Meeta

YOUTH BY THE NUMBERS



MEMBERS, VOLUNTEERS AND DONORS BY THE NUMBERS



MEMBERS, VOLUNTEERS AND DONORS

CPF Ontario Family Event September 30 - October 1, 2022

CPF Ontario hosted an in-person Family Event at the Blue Mountain Inn Resort, Blue Mountain, Ontario, including fun activities for the kids and families in French and the following workshops offered for members:

- **IDÉLLO:** Digital learning platform and resources for parents, K-Gr.3.
- **The Power of Volunteering:** Be inspired by their stories.
- **A Year with CPF Ontario:** Discover our activities that resonate with parents, schools and children.
- **IDÉLLO:** Digital learning platform and resources for parents, Gr. 4 and up.



94%
indicated the
event met or
exceeded their
expectations

MEMBERS, VOLUNTEERS AND DONORS

Parent Workshops for Members

October 20, 2022

CPF Ontario's Northern Ontario Liaison delivered a workshop on Connecting, Communicating, Sharing: supporting your Child's Journey in FSL with IDÉLLO & Boukili.

Parent guides and support resources in English, as well as strategies to help build a child's skills "en français", were also shared.

October 27, 2022: Let's Get Reading with Boukili 2.0

Access over 120 books at different reading levels and make learning in French fun and simple! Discover some strategies that you can use at home to build your child's skills in French.

Parent and Community Conferences

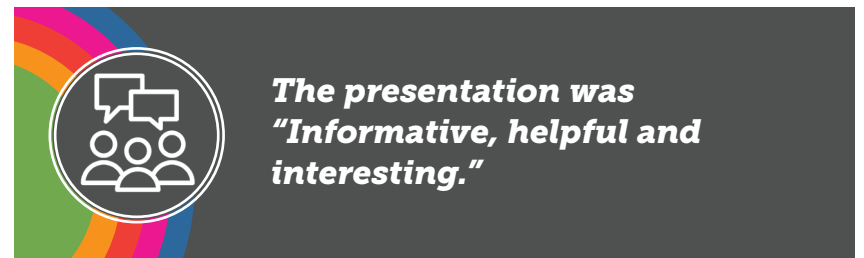
CPF Ontario typically runs exhibitor booths to engage parents and disseminate information and resources on CPF, supporting a child's journey toward bilingualism. All parent conferences were cancelled from April 1 to September 30, 2022.

French Immersion Information Nights

CPF Ontario has produced a video for volunteer leaders or a school board spokesperson to present at French Immersion information nights.

Parent Webinar on: The State of FSL Education – March 31, 2023

The Chair of the Canadian Parents for French (Ontario) Advocacy Committee, delivered a webinar to parents. The CPF ON Report on the current State of FSL Education in Ontario was shared with 97 attendees.



MEMBERS, VOLUNTEERS AND DONORS

Volunteers

Volunteer Community Placement Program

We recruited 44 bilingual teacher candidates from York University and Nipissing University who completed their virtual community placements with CPF during the 2022-2023 fiscal year.

Training Teacher Candidate Volunteers

The teacher candidate volunteers were trained on September 15, 2022 and are guided throughout their placement by the Program Coordinator and Coach. Teacher candidates develop the content for the online programs, aligning them to the Ministry of Education's FSL curriculum and FSL student achievement objectives.

Volunteer Training for Chapter Leaders

This training was provided virtually on September 8 & 12, 2022. The "Power of Volunteering" **workshop** was offered to new and veteran volunteers on September 30, 2022 as a forum to share recruiting and retention strategies.



Volunteer Award



**VOLUNTEERISM IS
RECOGNIZED AND
APPRECIATED**

CONGRATULATIONS to **Sandra Sirizzotti**, the Winner of the 2022 Mlacak Award for her outstanding contribution and leadership in her volunteer role with the CPF Toronto West Chapter.

Volunteers

We thank each and every donor for your contribution. Giving is another way to express one's "voice in support of bilingualism."

The CPF culture of giving is slow to take hold, with a small number of donors setting an example every year. We promoted the **Giving Tuesday Donor Campaign** coordinated through the National Office and parents with children who have benefitted from our free virtual programs were asked to donate. We hope this 'paying it forward' strategy will gain momentum and will help sustain our programming.



MEMBERS, VOLUNTEERS AND DONORS

Chapter Updates

Shout out to the amazing volunteer leaders from the following Chapters and Teams for promoting and running activities:

CHAPTERS

Ajax-Pickering

Bluewater- Hanover

Bluewater Kincardine

Brampton East

Brantford

Fort Frances

Halton Catholic

Hamilton-Wentworth

Ottawa

Simcoe County North

Toronto East

Toronto Midtown West

Toronto West

Trillium Lakelands Haliburton

TEAMS

Caledon Team

Corsair Team

Jeanne Sauvé Team

Melody Village Team

Ottawa Catholic SB Team



Finally, we bid a fond farewell to the leaders of the Bowmanville and Windsor chapters that formally closed.

CPF ADVOCACY IN ACTION

The Branch advocacy efforts focused on two priorities identified in our strategic plan: Access to French as a Second Language programs and FSL Teacher recruitment and retention.

Access to FSL Programs

Meetings • Consultations • Delegations

Exhibitor booths and meetings with partners and stakeholder organizations were held, including:

- Ontario Modern Language Teachers' Association (OMLTA), conference April 22-23, 2022
- Canadian Association of Second Language Teachers/OMLTA conference March 2023
- Modern Languages Council, (3 meetings)
- Toronto District School Board FSL Advisory Committee (2 meetings)
- *Groupe Média TFO (Idélllo)* (2 meetings)
- York University (2 meetings)
- Glendon College (2 meetings)
- *L'Université de l'Ontario français* (1 meeting, 1 joint initiative)
- *L'Assemblée de la francophonie de l'Ontario* (1 meeting)
- *Collège Boréal* (1 meeting)
- *Alliance Française Toronto*

Trillium Lakelands District School Board

On February 28th, the school board approved a change to its French Immersion program that will decrease the intensity of French as the language of instruction down from 80% to 60% in the primary years. The Branch was joined by a local parent in writing a letter to the Director of Education and the Chair regarding the lack of consultation in the decision-making process, along with a request to revisit the decision in the Fall with the goal of reinstating the 80% French threshold. **The Chair of the Advocacy Committee and the ED met with the Superintendent of Curriculum of the TLDSB on Wednesday, March 29, 2023.**

'FSL Table Nationale' meeting on November 28th

A face-to-face meeting in Ottawa. Branch ED presented the State of FSL Education in Ontario with an emphasis on keeping French Immersion programs across the province strong regarding early entry points and intensity (percentage of subjects taught in French).

'FSL Table Nationale' meeting on March 8th

The ED presented on the SayOui.ca FSL Teacher recruitment campaign and the need for collaboration among all stakeholder organizations to leverage the success of all the FSL recruitment and retention campaigns and government interventions.

CPF ADVOCACY IN ACTION

Meeting the Policy Makers

Director of Stakeholder Relations (Office of the Minister of Education) January 11, 2023

We presented our advocacy brief and asked that the Minister of Education develop a larger pool of bilingual graduates and future employees in Ontario by putting French Immersion programs on solid ground. **Specifically**, we asked that the MOE use legislative powers to give all Ontario students in the English system the opportunity to attend quality French Immersion programs and to simplify the registration process for better outcomes.

MPP Patrice Barnes, Parliamentary Assistant to the Minister of Education, March 27, 2023

CPF Ontario presented the same advocacy brief and a request to champion a path forward with the Minister of Education on placing French Immersion on solid ground.

Interim Commissioner of French Language Services

Virtual meeting with the CPF Ontario President and ED on March 23, 2023.

Consultations on Official Languages and the Federal Action Plan:

- July 4th Consultation on Official Languages and the Federal Action Plan: Focus on French Immersion.
- July 12th Consultation in Sudbury was attended by the ED.
- August 25 Closing Ceremony and presentations in Ottawa.



Director of Stakeholder Relations (Office of the Minister of Education) January 11, 2023

The Branch supported the CPF National awareness event by meeting with the following MPs and Senators to further solidify the CPF positions and identify FSL Champions in Ontario:

- MP Philip Lawrence • MP Anthony Rota
- Senator Lucie Moncion • Senator Bernadette Clement.

CPF ADVOCACY IN ACTION

FSL Teacher Recruitment & Retention

CPF Ontario is helping to boost the supply of FSL teachers with a promotional campaign highlighting why and how to become a French Second Language teacher. The **SayOui.ca** website received **146,000 visitors** and **310,000 views** from April 1, 2022, to March 15, 2023.

Traditional advertising mediums such as radio, bus and bus shelter signage, and restaurant ads were used to reach the public and increase awareness. Use of youth-oriented platforms such as Facebook, You Tube, Spotify, and TikTok continue to draw our target audience to the **SayOui.ca** website.

in Phase 3 (April 1, 2022, to March 15, 2023), we generated a total of **9,566,172 impressions** through our social media channels and reached a **circulation of 15,429,020** from all public awareness signage.



Pathways to Bilingual Success Youth Conference – December 1-8, 2022

927 secondary students participated in this virtual event, complete with **3 workshops** and **36 virtual bilingual booths** connected to careers, post-secondary education and experiential opportunities for FSL learners.

CPF ADVOCACY IN ACTION

Our Advocacy in Print

CPF Ontario article titled *Young Bilinguals make French Stronger in Canada* focused on increasing enrollment in French Immersion and a call for more French as a Second Language teachers to keep up with the demand.

The article and CPF Banner ad via the Global Heroes insert ran in the:

- **Globe and Mail**, September 9, 2022
- **Toronto Star**, September 8, 2022
- **National Post**, September 8, 2022



Teacher Award



The McGillivray Award was established in 1987. It is presented to a person in a position of responsibility in education who has shown initiative, leadership, and commitment in promoting the development of FSL learning in Ontario.

2022 Award recipient Antonia Cetin, Ottawa Catholic School Board is a true FSL Champion!

Total Circulation:
1.8 million

CPF ADVOCACY IN ACTION BY THE NUMBERS



1 CPF Advocacy Event or Activity



2 Media Releases

2 Media Interviews

15 Meetings or Activities with Stakeholders

1,200 Stakeholders Reached

5 Media Mentions and published articles



16 Partner Meetings with

11 Existing Partners and

1 Joint initiative completed

1.8 Million Reach in Media Circulation



1 Teacher Award

4 Education Stakeholder Events

+15.4 Million Reach in Public Advertising Campaign Circulation

CPF NETWORK: BUILDING LEADERSHIP EXPERTISE BY THE NUMBERS



6 Branch Board Meetings and Special Meetings



21 Network, National Events or Meetings

12 Attendees participating on behalf of Branch (staff and volunteers)

8 Branch Committee Meetings

2 Network, National Education or Training Sessions

7 Attendees participating on behalf of Branch (staff and volunteers)

32 Attendees at Branch AGM

CPF NETWORK: BUILDING LEADERSHIP EXPERTISE

CPF Ontario Board of Directors and AGM

The Ontario Branch volunteer leaders and staff participate in learning and training opportunities which in any given year may focus on governance, leadership, strategic planning, philanthropy and advocacy. This year the focus was reimagining Canadian Parents for French from a governance perspective.

CPF Ontario AGM was held on October 1, 2022, ushering in the new Board of Directors 2022-2023:

- **Denise Massie, President**
- **Myron Karpiuk, Vice President**
- **Susan Lee, Treasurer**
- **My Dang, Director**
- **Deborah Williams, Director**
- **Sandhya Mylabathula, Director**

An orientation session was held with the new Branch Director and Treasurer on April 12, 2022. The CPF Ontario Board of Directors carried out its roles and responsibilities diligently throughout the year. The organization successfully completed all contractual obligations and scheduled programming.

Board Committees:

- **Nominating Committee: Chair My Dang**
- **Bylaws Committee: Chair Myron Karpiuk**
- **Awards Committee: Chair: Sandhya Mylabathula**
- **Advocacy Committee: Chair Mary Cruden (CPF member-at-large)**



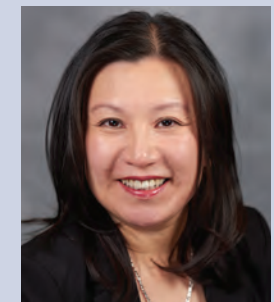
CPF Ontario Board of Directors 2022-2023



Denise Massie



Myron Karpiuk



Susan Lee



My Dang



Deborah Williams



Sandhya Mylabathula

CPF NETWORK: BUILDING LEADERSHIP EXPERTISE

CPF Network Involvement

CPF Network Leadership Event

This event included an in-person Council of Executive Directors meeting, a Council of Presidents meeting, and a Network support staff meeting held in Edmonton, Alberta, from August 18-22, 2022. The agenda included the presentation of the consultant's report of the Network Governance and Opportunities for Collaboration and brainstorming workshops. The event was attended by Branch directors and all staff.

Network Governance Consultations: Optimizing Opportunities for Collaboration

Board members attended the external consultant's introduction and presentation. Two Board members and the Branch ED were interviewed as part of the information gathering and assessment process.

Network Branch Affiliation Agreement

The Branch Board of Directors reviewed and submitted detailed feedback on the first draft of the agreement. Additional feedback was provided on the agreement from other Branches with a view to strengthening and expanding on definitions of non-compliance and rendering the agreement more reciprocal in nature.

As the Branch was satisfied that its concerns have been addressed or justified by the National Board, the Branch President's designate signed the Network-Branch Affiliation Agreement on behalf of the Branch Board of Directors at the Network Leadership event in August 2022. Subsequently a revised agreement (the result of further consultation guided by an external consultant) was submitted by CPF National for careful consideration by the Branches, seeking a final response by June 30, 2023.

NOTE: While beyond the timeline scope of this Annual Performance Report, the CPF Ontario Branch participated fully in the consultation process and has signed the new Network Branch Affiliation Agreement.

Council of Executive Directors' Meetings

- September 29, 2022 (Chair)
- October 27, 2022
- November 24, 2022 (N/A)
- January 11, 2023 meeting to review the indicators for success (APR)
- January 28, 2023
- February 2023 cancelled
- March 30, 2023

Council of Presidents' Meetings

- All Council of Presidents' meetings were attended by the Branch President or designate.

Participation on National Committees

- CPF Ontario Director Deborah Williams participated on the CPF National Nominating Committee (2 meetings)
- CPF Ontario Executive Director participated on the CPF National Advocacy Research Committee (1 meeting)
- CPF Ontario President's delegate, Deborah Williams participated in the CPF National Annual General Meeting in July 2022 as the voting delegate representing the Branch and CPF members residing in Ontario.

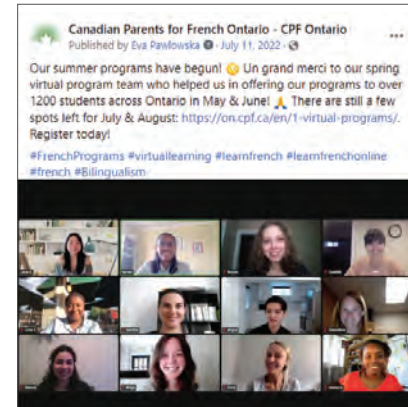
Training Sessions

- 4 Branch office staff attended a workshop put on by the Talent Company entitled The Well-Being Imperative on February 28, 2023.

BY THE NUMBERS

WEB & SOCIAL MEDIA

Website (using Google Analytics)	Apr 1, 2021 – Mar 31, 2022	Apr 1, 2022 – Mar 31, 2023
Number of users	14,362	23,142
Number of new users	13,161	21,357
Number of sessions	20,422	34,892
Number of page views	97,788	180,312
Average session duration (in minutes)	1min:52sec	2min:20sec
Twitter		
Number of followers	2,585	2,666
Number of profile visits	33,132	13,992
Number of mentions	330	150
Number of tweets	257	148
Number of impressions (likes and re-tweets)	276,900	138,500
Facebook		
Number of page likes	3,115	3,419
Total Reach	409,565	172,019
Engagement (likes, comments, shares)	3,862	4,595
Page followers	2,921	3,419



BY THE NUMBERS

2022-2023 FINANCIALS

Revenue

PCH Core Program Support	365,400
Projects or Other Support	535,237
Membership Fees	13,276
Donations	2,203
Other Revenue (product sales, advertising, rent, contracts)	129,016
Total	1,045,132

Expenses

Salaries	274,823
Honoraria	24,036
Publicity	19,041
Operational Costs	46,156
Other (grants, training)	11,873
MOE - FSL Project #2	317,176
MOE - FSL Project #1	172,910
MOE - FSL Teacher Recruitment Project	49,595
Virtual Fee-for-service program expenses	55,705
Total	1,017,433

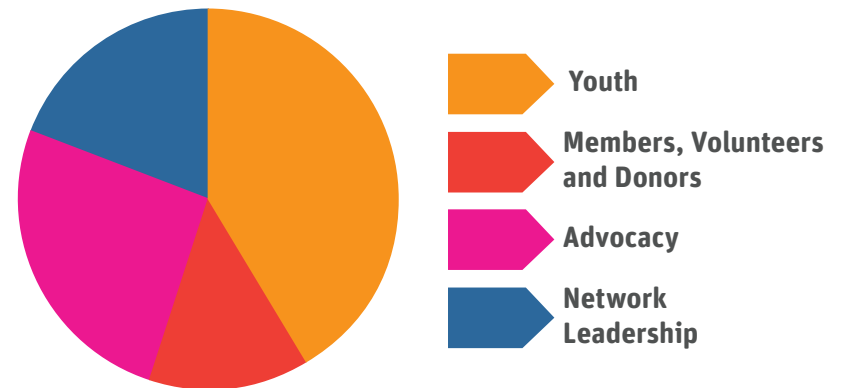
CPF Branch Statement of Operations

Revenue	1,045,132
Expenses	1,017,433
Excess or deficiency of revenue over expenses for the year	27,699

Expenses broken down into the pillars

% Youth	42.7%
% Members, Volunteers and Donors	11.4%
% Advocacy	26.5%
% Network Leadership	19.4%
Total	100%

Spending By Pillar



CPF Funding Diversification Efforts

Thank you - Merci

CPF Ontario acknowledges the important financial support of the Government of Canada



Government
of Canada

Gouvernement
du Canada

CPF Ontario acknowledges receipt of a \$1,000 grant, provided as part of the More French, S.V.P! Mary Joyce Booth Fund.

*S.V.P.
More French!*

PARTNERS AND SPONSORS EXPAND OUR REACH! FUNDERS, SPONSORS, ADVERTISERS

- *Association canadienne des professionnels de l'immersion*
- *Alliance Française Toronto*
- *Collège Boréal*
- *Groupe Media TFO (Idello)*
- *L'Assemblée de la francophonie de l'Ontario*
- *L'Université de l'Ontario français*
- *Nipissing University*
- *Ontario Modern Languages Teachers' Association*
- *Canadian Association of Second Language Teachers*
- *Toronto District School Board*
- *York University - Glendon College*

CPF Ontario acknowledges the important financial support of the Government of Ontario



GIVING
TUESDAY **Nov 30**

Giving Tuesday Campaign

Giving Tuesday is an international day of giving that follows Black Friday and Cyber Monday. It presents an opportunity for CPF to engage potential donors to support the Mary Joyce Booth Fund, More French, S.V.P.! The success of the annual campaign is measured by the overall increase of the number of CPF donors annually.

LOOKING FORWARD



The Ontario Branch is working to achieve the goals and objectives identified in the 2020-2025 strategic plan. We are expanding our youth programming, supporting our volunteers and members and all FSL learners through our advocacy initiatives. Our branded CPF virtual programs: *Franco-Fun*, *Reading Circle/Cercle de Lecture* and *Vive la parole* consistently receive excellent reviews from participants ensuring their place among future action plans with anticipated funding support.

We plan to build on the success of our youth leadership programs and community placement programs. We are developing volunteer recruitment and retention strategies as we witness a new energy emerging from our chapter leaders. We anticipate more and more CPF Teams with the ability to access grants to deliver specific initiatives. Volunteers are beginning to see themselves as important contributors in the success of the organization.

Our Branch Advocacy Committee, workshops for volunteers and parents, family events, and Network conferences are helping us to build the “voice” of Canadian Parents for French. We have among us many natural advocates and I thank them for sharing their personal stories that influence the policy makers at school boards, the Ministry of Education and the Federal Government.

This year, the Ontario Branch leaders were called on to participate in and influence the direction of the CPF Network as a whole. I thank the National Board and Executive Director for facilitating the Network governance review process and creating moments for everyone to learn, contribute and shine. In the spirit of continuous development, we look forward in the years to come to fine tuning the Network affiliation agreements and sharing additional best practices.

I am inspired by the CPF Ontario Board members who share their expertise and time willingly. I am appreciative to have a hard-working complement of staff, each of whom bears the full responsibility of their position with a spirit of continuous development and determination to achieve the best possible outcomes.

I’m looking forward to the year ahead and the results we will achieve together!

A handwritten signature in black ink, appearing to read 'Betty Gormley'.

Betty Gormley
Executive Director
CPF Ontario

Canadian Parents for French across Canada

The **Canadian Parents for French** Network collaborates by working together, demonstrating strong leadership and true impact across the country.



**CANADIAN
PARENTS
FOR FRENCH**
ONTARIO

Executive Director Betty Gormley
Operations Manager Tanzila Mian
Manager, Chapter Development and Outreach Rosemary Sutherland
Project Manager Stephanie Filippi
Communications Manager Bobbie Smith

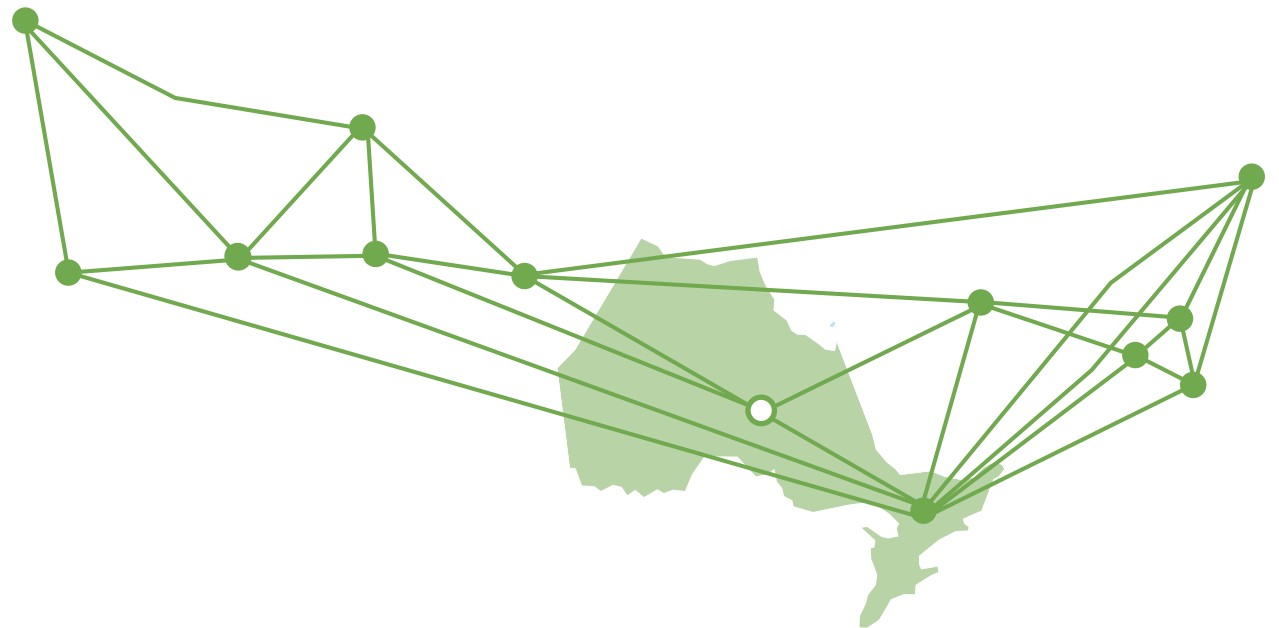
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As an organization, we remain truly grateful to donors
for their ongoing generosity. A tax receipt is issued for
donations of \$20 or more. To give, visit cpf.ca.